

Wiltshire Police Budget Monitoring				Period: April 2013 - January 2014					
	Original Budget	Revised Budget	% GRE	Actual Spend	Profiled Budget	Variance '1' = under spend	Projected Variance	% Revised Budget	Traffic Light System
	£000's	£000's		£000's	£000's	£000's	£000's		
Police Officer Basic Pay	39,124	39,171	35%	31,832	32,628	-795	-972	-2.5%	Note 1
Police Officer Overtime	1,114	1,322	1%	1,155	1,212	-57	0	0.0%	
Police Officer Pensions - Direct	9,586	9,596	9%	7,571	7,993	-422	-504	-5.3%	Note 1
Police Officer Other Pay Costs	6,657	6,709	6%	5,072	5,449	-377	-416	-6.2%	Note 1
Community Support Officers	3,784	3,712	3%	2,927	3,093	-166	-245	-6.6%	Note 2
Support Staff Costs	27,414	27,290	25%	21,492	22,423	-931	-1,026	-3.8%	Note 3
Agency Staff	0	32	0%	176	27	150	200	0.0%	Note 3
Other Employee Costs	175	176	0%	648	147	502	502	0.0%	Note 4
Training	525	531	0%	330	444	-114	-50	-9.4%	
Premises Costs	6,861	6,870	6%	4,978	5,122	-143	-101	-1.5%	
Transport Costs	3,580	3,610	3%	3,094	2,893	201	206	5.7%	Note 5
Other Costs	10,880	10,701	10%	7,831	8,381	-550	-74	-0.7%	Note 6
Contracted Services	1,039	1,103	1%	1,130	1,043	87	0	0.0%	
Main Force Expenditure	110,740	110,825	100%	88,238	90,854	-2,617	-2,480	-2.7%	
General Income	-2,451	-2,791		-2,499	-1,907	-592	-317	11.4%	Note 7
Grant Income	-4,208	-4,221		-4,093	-4,069	-24	53	-1.2%	
Main Force Net Position	104,081	103,813		81,645	84,878	-3,233	-2,745	-3.1%	
Police Pensions- Inj/III Health	699	699		848	449	399	186	26.6%	Note 8
Office of the PCC	2,185	2,453		1,153	1,343	-190	-123	-5.0%	Note 9
Investment Income	-271	-271		-164	-155	-8	21	-7.6%	
Total	106,694	106,694		83,482	86,515	-3,032	-2,662	-3.0%	Under

Staffing Numbers	Original Budget	Reduction for Vision	Year End Req.	Current Month	Previous Month	Change
Police Officers	1,101	-38	1,063	1,032	1,034	-2
PCSO (includes 1 Schools Partnerships)	139		139	133	134	-1
Police Staff	923	-60	863	808	805	3

The Police Officer number quoted in the Policing Plan of 1,062 refers to the estimated establishment at the end of the 4 year CSR period (i.e. March 2015), 1,063 is the planned establishment for March 2014

The PCSO number quoted in the Policing Plan of 141 includes 4 Schools funded posts. Funding for 3 of these posts has not been renewed reducing the budgeted establishment to 138.

The Police Staff number quoted in the Policing Plan of 848 refers to the estimated establishment at the end of the 4 year CSR period (i.e. March 2015), 863 is the planned establishment for March 2014

Traffic Light System	
Note 1 Police Officer Pay and Other Officer Pay costs	Police Officer Numbers now stand at 1,032. The initial Vision programme is based on 1,062 officers. The requirement for 2014-15 has been reviewed and 1,020 identified as the budgeted requirement. The funding levels and in-take plan has been considered and agreement has been reached with the PCC to use reserves to keep in-takes consistent over the next 3 years. Due to the significant vacancies mid year an underspend is forecasts in pay, pensions etc. The first eight months has also seen a reduction in pension costs with the average currently 23.8% against a budgeted 24.5%. Assuming this continues a £0.3m underspend is forecast. In addition to this national insurance costs are currently on average 9.6% of basic pay, this is against a forecast of 10% - this results in a £145k underspend. Variances are also occurring on housing allowances and call out payments (Winsor) providing a further £170k underspend
Note 2 PCSO's	The requirement for PCSOs is split between 138 normal PCSOs and 1 schools PCSO. The current strength is 133. The year end forecast see this reducing to 126 as a number of PCSOs will transfer to officers in March. To fill the gap it is planned to have 2 intakes in 2014 (July and September) rather than 1 in-take.
Note 3 Police Staff Costs	This years budget is based on 863 staff after Vision and Management Structure savings. At the end of January actual numbers are 808. As this is below the budgeted level an underspend is expected. Some of the vacancies are being covered by Agency staff hence the overspend in this line.
Note 4 Other Employee Costs	The current spend includes restructuring costs such as redundancy. These are required in reducing the financial cost of the organisation in line with budget reductions.
Note 5 Transport	£100k of the overspend relates to 2 insurance excess payment relating to incidents pre 2010. The other part of the overspend surrounds consumable price increases on tires and parts.
Note 6 Other Costs	The forecast underspend is mainly due to underspends on legal costs and the successful completion of a number of cases.
Note 7	Mutual aid income has been provided in the year which has recovered costs above budget.
Note 8 Pensions- Inj/III Hlth	6 Ill health payments have been paid already this year, this exceeds the budget of 3. At a cost of between £50k and £75k each this creates an overspend, Assuming no further ill health retirements occur this year an overspend of £186k is forecast.
Note 9 OPCC	An underspend is forecast due to staffing vacancies against the original budget. Commissioning spend is only £167k out of £477k available - no full year underspend is currently forecast.